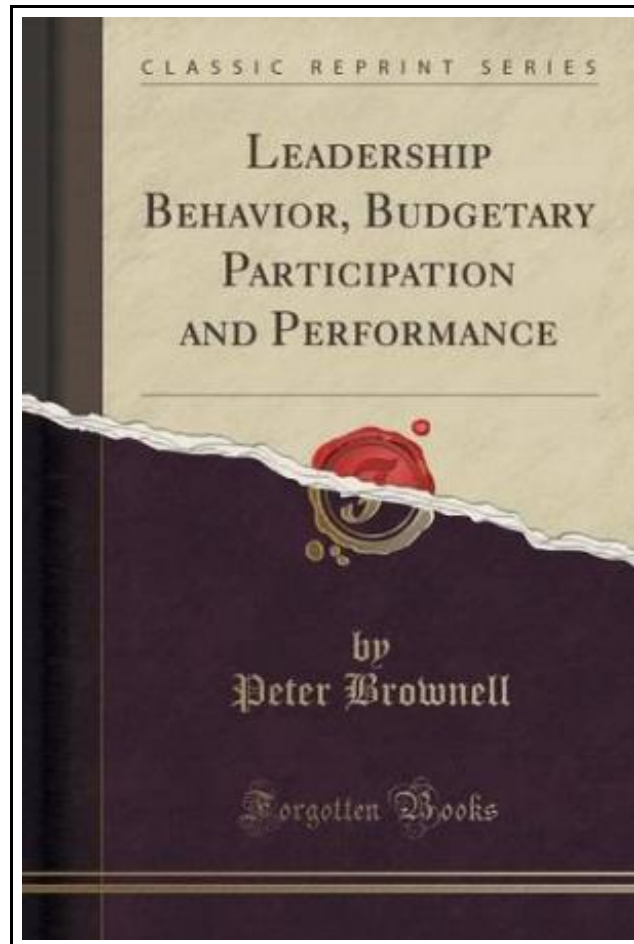


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(Prof. Buddy Leuschke)*

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Forgotten Books, United States, 2015. Paperback. Book Condition: New. 229 x 152 mm. Language: English . Brand New Book ***** Print on Demand *****.Excerpt from Leadership Behavior, Budgetary Participation and Performance During the last two decades, a great deal of behavioral research in managerial accounting has focused on the question of what constitutes desirable design features of budgeting systems. The types of criterion variables employed in studying this basic question have been as broad as the array of design features studied. The effects of budgetary participation on performance (Milani, 1975), goal difficulty on goal commitment (Stedry and Kay, 1966), feedback on attitudes (Cook, 1967) and acceptability of standards on felt cognitive dissonance (Foran and DeCoster, 1974) represent just a few configurations of studied variables. One particular area which has been studied in some depth is on the effects of varying leadership style in budgetary settings. This area of research developed out of one of the major conclusions of Argyris (1952) seminal work, namely that supervisors tend to employ budgets as means of expressing their leadership style. Empirical advances along this line of inquiry have been made possible by the development in the organizational behavior field of measurement instrumentation for leadership style, most notably the Leadership Behavior Descriptive Questionnaire (LBDQ) (Stogdill and Coons, 1957). While much has been learned from organizational behavior researchers about the effects of varying leadership styles, the evidence from accounting research on the question of the impact of leadership style in budgetary settings has been mixed. This study is aimed, in part, at clarifying some of the relationships which have been investigated with limited success in the past. About the Publisher Forgotten Books publishes hundreds of thousands of rare and classic books. Find more at This book is a reproduction of an important historical work. Forgotten Books...



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