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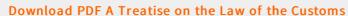


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RareBooksClub. Paperback. Book Condition: New. This item is printed on demand. Paperback. 46 pages. Original publisher: Washington, D. C. (P. O. Box 37050, Washington, D. C. 20013): The Office, 1999. OCLC Number: (OCoLC)40999848 Excerpt: . . . Chapter 1 Perspective on DOE Training DOE In commenting on a draft of this report, indicated that its current Agency Comments training expenditure level of 2. 5 percent to 3. 0 percent of payroll was comparable to similar, technology-intensive, large, private companies. We DOE noted, however, that s average training expenditure per federal employee was higher than most other federal agencies or major private sector companies reviewed by the American Society for Training and DOE Developments Benchmarking Forum. did not dispute that information. As agreed with the Chairman, Subcommittee on Energy and Water Objectives, Scope, Development, House Committee on Appropriations, we determined the and Methodology DOE problems that exist with s training program and the changes that are needed to address those problems. Specifically, this report (1) discusses DOEs current process for setting its training budget, (2) identifies DOE opportunities to reduce the costs associated with s training program, and (3) evaluates s draft plan for training the Departments employees DOE in the future. To review the current process for setting the training budget, we contacted both headquarters and field office officials. At headquarters, we DOE DOE held extensive discussions with officials within the Office of Training and Human Resource Development. This office has the lead responsibility for drafting a new training plan that, when completed in early calendar year DOE 1999, will lay out a strategy for improving employee training over fiscal years 1999 through 2001. We also held discussions with officials on the Departments Training and Development Management Council. This DOE council is responsible...



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